

## BETTER LIVES FOR WORKERS

To our stakeholders:

At ICTI Ethical Toy Program we value our involvement with the UN Global Compact and recognize the benefit and need to share our COE in a timely manner.

Unfortunately, we will be slightly delayed in publishing our COE this year due to some unexpected leave required by myself.

We will submit our COE for publication on the UN Global Compact website within the next 90 days and expect to do this by 29 July 2022.

Yours sincerely,

## C. Giblin

Carmel Giblin
President & CEO
ICTI Ethical Toy Program